

Table	Description	Frequency	Scalepoint Name	Scalepoint Type	Scalepoint Value
Highlands Support Payscales	Highlands Support Payscales	Annual	01	PAYSCALE	10965
Highlands Support Payscales	Highlands Support Payscales	Annual	02	PAYSCALE	11687
Highlands Support Payscales	Highlands Support Payscales	Annual	03	PAYSCALE	12152
Highlands Manual Worker Payscales	Highlands Manual Worker Payscales	Annual	MW1	PAYSCALE	12153
Highlands Manual Worker Payscales	Highlands Manual Worker Payscales	Annual	MW2	PAYSCALE	12562
Highlands Support Payscales	Highlands Support Payscales	Annual	04	PAYSCALE	12563
Highlands Support Payscales	Highlands Support Payscales	Annual	05	PAYSCALE	12991
Highlands Support Payscales	Highlands Support Payscales	Annual	06	PAYSCALE	13404
Highlands Manual Worker Payscales	Highlands Manual Worker Payscales	Annual	MW4	PAYSCALE	13406
Highlands Support Payscales	Highlands Support Payscales	Annual	07	PAYSCALE	13820
Highlands Manual Worker Payscales	Highlands Manual Worker Payscales	Annual	MW5	PAYSCALE	13822
Highlands Support Payscales	Highlands Support Payscales	Annual	08	PAYSCALE	14237
Highlands Manual Worker Payscales	Highlands Manual Worker Payscales	Annual	MW6	PAYSCALE	14238
Highlands Support Payscales	Highlands Support Payscales	Annual	09	PAYSCALE	14723
Highlands Manual Worker Payscales	Highlands Manual Worker Payscales	Annual	MW7	PAYSCALE	14724
Highlands Manual Worker Payscales	Highlands Manual Worker Payscales	Annual	MW3	PAYSCALE	14759
Highlands Manual Worker Payscales	Highlands Manual Worker Payscales	Annual	MW8	PAYSCALE	15435
Highlands Support Payscales	Highlands Support Payscales	Annual	10	PAYSCALE	15436
Highlands Support Payscales	Highlands Support Payscales	Annual	11	PAYSCALE	15825
Highlands Manual Worker Payscales	Highlands Manual Worker Payscales	Annual	ENG/CRFT	PAYSCALE	15931
Highlands Manual Worker Payscales	Highlands Manual Worker Payscales	Annual	Foreperson Lower	PAYSCALE	16030
Highlands Support Payscales	Highlands Support Payscales	Annual	12	PAYSCALE	16192
Highlands Support Payscales	Highlands Support Payscales	Annual	13	PAYSCALE	16477
Highlands Manual Worker Payscales	Highlands Manual Worker Payscales	Annual	Foreperson Higher	PAYSCALE	16722
Highlands Support Payscales	Highlands Support Payscales	Annual	14	PAYSCALE	16777
Highlands Support Payscales	Highlands Support Payscales	Annual	15	PAYSCALE	17156
Highlands Support Payscales	Highlands Support Payscales	Annual	16	PAYSCALE	17545
Highlands Support Payscales	Highlands Support Payscales	Annual	17	PAYSCALE	17881
Highlands Support Payscales	Highlands Support Payscales	Annual	18	PAYSCALE	18353

Highlands Support Payscales	Highlands Support Payscales	Annual	19	PAYSCALE	18812
Highlands Support Payscales	Highlands Support Payscales	Annual	20	PAYSCALE	19317
Highlands Support Payscales	Highlands Support Payscales	Annual	21	PAYSCALE	19855
Highlands Support Payscales	Highlands Support Payscales	Annual	22	PAYSCALE	20360
Highlands Support Payscales	Highlands Support Payscales	Annual	23	PAYSCALE	20932
Highlands Support Payscales	Highlands Support Payscales	Annual	24	PAYSCALE	21600
Highlands Support Payscales	Highlands Support Payscales	Annual	25	PAYSCALE	22258
Highlands Support Payscales	Highlands Support Payscales	Annual	26	PAYSCALE	22968
Highlands Support Payscales	Highlands Support Payscales	Annual	27	PAYSCALE	23699
Highlands Support Payscales	Highlands Support Payscales	Annual	28	PAYSCALE	24458
Highlands Support Payscales	Highlands Support Payscales	Annual	29	PAYSCALE	25404
Highlands Support Payscales	Highlands Support Payscales	Annual	30	PAYSCALE	26233
Highlands Support Payscales	Highlands Support Payscales	Annual	31	PAYSCALE	27035
Highlands Support Payscales	Highlands Support Payscales	Annual	32	PAYSCALE	27827
Highlands Support Payscales	Highlands Support Payscales	Annual	33	PAYSCALE	28641
Highlands Support Payscales	Highlands Support Payscales	Annual	34	PAYSCALE	29446
Highlands Support Payscales	Highlands Support Payscales	Annual	35	PAYSCALE	30040
Highlands Support Payscales	Highlands Support Payscales	Annual	36	PAYSCALE	30808
Highlands Support Payscales	Highlands Support Payscales	Annual	37	PAYSCALE	31687
Highlands Support Payscales	Highlands Support Payscales	Annual	38	PAYSCALE	32611
Highlands Support Payscales	Highlands Support Payscales	Annual	39	PAYSCALE	33639
Highlands Support Payscales	Highlands Support Payscales	Annual	40	PAYSCALE	34493
Highlands Support Payscales	Highlands Support Payscales	Annual	41	PAYSCALE	35380
Highlands Support Payscales	Highlands Support Payscales	Annual	42	PAYSCALE	36286
Highlands Support Payscales	Highlands Support Payscales	Annual	43	PAYSCALE	37161
Highlands Support Payscales	Highlands Support Payscales	Annual	44	PAYSCALE	38064
Highlands Support Payscales	Highlands Support Payscales	Annual	45	PAYSCALE	38918
Highlands Support Payscales	Highlands Support Payscales	Annual	46	PAYSCALE	39818
Highlands Support Payscales	Highlands Support Payscales	Annual	47	PAYSCALE	40711
Highlands Support Payscales	Highlands Support Payscales	Annual	48	PAYSCALE	41709

Highlands Support Payscales	Highlands Support Payscales	Annual	49	PAYSCALE	42664
Highlands Support Payscales	Highlands Support Payscales	Annual	50	PAYSCALE	43609
Highlands Support Payscales	Highlands Support Payscales	Annual	51	PAYSCALE	44598
Highlands Support Payscales	Highlands Support Payscales	Annual	52	PAYSCALE	45666
Highlands Support Payscales	Highlands Support Payscales	Annual	53	PAYSCALE	46694
Highlands Support Payscales	Highlands Support Payscales	Annual	54	PAYSCALE	47771
Highlands Support Payscales	Highlands Support Payscales	Annual	55	PAYSCALE	48904
Highlands Support Payscales	Highlands Support Payscales	Annual	56	PAYSCALE	50048
Highlands Support Payscales	Highlands Support Payscales	Annual	57	PAYSCALE	51232
Highlands Support Payscales	Highlands Support Payscales	Annual	58	PAYSCALE	52484
Highlands Support Payscales	Highlands Support Payscales	Annual	59	PAYSCALE	53727
Highlands Support Payscales	Highlands Support Payscales	Annual	60	PAYSCALE	54969
Highlands Support Payscales	Highlands Support Payscales	Annual	61	PAYSCALE	56215
Highlands Support Payscales	Highlands Support Payscales	Annual	62	PAYSCALE	57460
Highlands Support Payscales	Highlands Support Payscales	Annual	63	PAYSCALE	58794
Highlands Support Payscales	Highlands Support Payscales	Annual	64	PAYSCALE	60162
Highlands Support Payscales	Highlands Support Payscales	Annual	65	PAYSCALE	61613
Highlands Support Payscales	Highlands Support Payscales	Annual	66	PAYSCALE	63094
Highlands Support Payscales	Highlands Support Payscales	Annual	67	PAYSCALE	64554
Highlands Support Payscales	Highlands Support Payscales	Annual	68	PAYSCALE	66155
Highlands Support Payscales	Highlands Support Payscales	Annual	69	PAYSCALE	67755
Highlands Support Payscales	Highlands Support Payscales	Annual	70	PAYSCALE	69322
Highlands Support Payscales	Highlands Support Payscales	Annual	71	PAYSCALE	70965
Highlands Support Payscales	Highlands Support Payscales	Annual	72	PAYSCALE	72645
Highlands Support Payscales	Highlands Support Payscales	Annual	73	PAYSCALE	74329

