



HEALTH AND SAFETY POLICY STATEMENT

The SFRS recognises that our staff are central to the delivery of our service and we are fully committed to ensuring, so far as is reasonably practicable, the health and safety of staff and those affected by our activities.

We will:

- As an absolute minimum acceptable standard, comply with the content and spirit of the Health and Safety at Work etc. Act 1974 and all associated applicable legislation, regulations and guidance;
- Ensure, so far as is reasonably practicable, the health and safety of our staff and other people who may be affected by our acts or omissions;
- Provide visible leadership to support the safety value of the SFRS;
- Make provision for the health and safety requirements of staff who may be at specific risk, e.g. pregnant women, young people, staff with a disability or those returning to work following ill-health or injury;
- Develop, implement and promote proactive, sensible and proportionate health and safety arrangements which align to relevant standards and guidance such as the Health and Safety Executive's (HSE) HS(G) 65 'Managing for Health and Safety';
- Employ a risk based approach to ensure effective management of health and safety through commitment, co-operative effort, communication and engagement with all SFRS stakeholders including staff and their representatives;
- Investigate all health and safety events to prevent reoccurrence and drive improvement in health and safety management;
- Protect and enhance staff safety within the workplace with recognition to the higher risk, dynamic and often complex environments our firefighters encounter at operational incidents;
- Integrate the management of health and safety into all aspects of work undertaken by SFRS or others undertaking work on behalf of the SFRS;
- Provide information, instruction, training and supervision to ensure staff have the skills and knowledge needed to safely perform their role;
- Provide assets and equipment which are suitable for the task and fit for purpose; and
- Develop and implement robust monitoring, audit and review against agreed objectives and targets.

We aim to:

- Prevent injury or ill-health, from work related hazards, through the identification and management of associated risks;
- Reduce workplace injury and illness; and
- Continually improve our health and safety performance by raising awareness and learning lessons through the early reporting and investigation of all health and safety events.

Signature (Chief Officer):

Date: 24 JUNE 2021

Signature (Chair of Board):

Date:

24 June 2021